

**AMENDED, PROPOSED 2020  
CHANGES OF BY-LAWS OF  
ENLISTED ASSOCIATION OF THE  
NATIONAL GUARD OF GEORGIA,  
INC.,**



**ARTICLE I**  
**NAME AND PRINCIPAL OFFICERS**

Section 1: The name of the association is the “Enlisted Association of the National Guard of Georgia, Inc.” hereafter referred to as the “ASSOCIATION”.

Section 2: The principal office of the corporation shall be located in the place designated by the president and approved by the Board of Directors.

**ARTICLE II**  
**OBJECT OF THE ASSOCIATION**

The objectives of the ASSOCIATION is to:

- a. Promote national security.
- b. Promote and advance the status, welfare and professionalism of the Enlisted Members of the Georgia National Guard and the National Guard of the United States of America.
- c. To initiate or support local, state, and federal legislation for the betterment of the Georgia National Guard and the National Guard of the United States.
- d. Develop close working relationships with all enlisted members of the Georgia National Guard.
- e. Promote and foster educational and beneficial programs for all members of the Georgia National Guard.
- f. To preserve and foster esprit de corps among former, present, and future members of the Association, and to provide a professional organization through which they may unite in bonds of comradeship.

**ARTICLE III**  
**MEMBERSHIP**

Section 1. Classes of Membership in the Association are:

- a. Active
- b. Associate
- c. Honorary
- d. Corporate Affiliate
- e. Life

Section 2. Qualifications and requirements for the Membership classes are:

- a. Active: Active membership will be granted to all enlisted personnel who are members in good standing of a recognized unit with the National Guard of the State of Georgia. Upon application and payment of the prescribed annual dues, an active membership may be issued to an enlisted member, active, former, and retired, of the Georgia National Guard.
- b. Associate: Upon application, payment of prescribed dues and approval of the Board of Directors of the Association, a person may be issued an Associate membership. Associate members are not entitled to vote.

- i. Former spouses of deceased enlisted persons of the Georgia National Guard who support the purposes and activities of the Association
  - ii. Commissioned or Warrant Officers of the Georgia National Guard
  - iii. Active duty Advisors to the Georgia National Guard
  - iv. Army/Air National Guard member of other States
  - v. Employees of the Georgia Department of Defense
- c. Honorary: The Board of Directors of the Association may, by majority vote, confer honorary membership upon a person, who has rendered outstanding service to the United States, any political subdivision thereof, the Georgia National Guard and the National Guard of the United States. An Honorary member may not be an accredited state delegate, hold office or be entitled to vote.
- d. Corporate Affiliate: Corporations that support the purposes and activities of this Association may be allowed to become a Corporate Sponsor. Corporate members are not entitled to vote.
- e. Life: Upon application, payment of the prescribed amount a person who is qualified may be issued a Life membership. Life membership may be issued to any member of the Georgia National Guard or a member of another state guard unit. Life members shall not be obligated for any other state fee or assessment, and shall have the same privilege and vote as an active member.
- Life membership will be retained by those individuals who receive: warrants or commission as officers. Widows/widowers of deceased persons are authorized to join EANGGA for Life to maintain insurance coverage. The members under these conditions are not entitled to vote.
- f. Deceased Members: Upon notification of any deceased members, the Membership Representative will remove them from the EANGGA active roster and place them in a deceased roster for historical purposes.

#### ARTICLE IV DUES

The dues required for membership in the Association are:

- a. Active: The association dues as established by the Board of Directors plus the National EANGUS dues. Combined EANGGA and EANGUS Annual Membership is \$25.00.
- b. Honorary: None
- c. Associate: The association dues as established by the Board of Directors plus the National EANGUS dues. Combined EANGGA and EANGUS Annual Membership is \$20.00. Lifetime Membership is \$180.00
- d. Life: There is only one option for lifetime membership. The association dues as established by the Board of Directors plus the National EANGUS dues. Combined EANGGA and EANGUS Life Membership is \$250.00 (\$140.00 State / \$110.00 National). For those at the age of 60 and above the combined Life Membership is \$160.00 (\$50.00 State / \$110.00 National). If a member is currently a State Life member, only they are able to become a Life National Member for \$110.00.
- e. Active and Associate dues to the Association are due and payable annually. All memberships will begin on the 1st day of the month and end as of the last day of the month.

**ARTICLE V**  
**OFFICERS**

Section 1: The Officers of the Association:

1. President
2. Vice-President for Air
3. Vice-President for Army
4. Secretary
5. Treasurer
6. Immediate Past President
7. Executive Director

Section 2: Selection of Elective Officers: All Officers will be elected by a ballot vote of the active membership of the Association and installed at the Annual Conference except for the Past President and Executive Director. The Immediate Past President will fill this role unless he/she is not able to. If so then the position/duties will be offered to a Past President. **The Executive Director is recommended by the President and approved only after two-thirds (2/3) vote from the Elective Officers.**

- a. The ballot process will take place every two years; nominations conclude (1) days prior to the Annual Association Conference. Only members in good standing are permitted to vote. The official election will take place and be announced at the Annual Association Conference.
- b. Nominees must be in good standings and present for the ballot process unless deployed
- c. All offices will be open to election every two years.

Section 3: Term of Office:

- a. Each Officer shall serve a term of two (2) years from the time he/she is voted into office.
- b. In the event an Officer is unable to complete his/her term of office the president will (with the concurrence of the Board of Directors), appoint an Association member to fulfill the remainder of the term. The Association member selected to fill the vacated position is to be of the appropriate service.

**ARTICLE VI**  
**BOARD OF DIRECTORS**

Section 1: Government and Management of the Association shall be vested in the Board of Directors, which shall consist of the following: Officers of the Association, Membership Director, and Jr. Enlisted Representatives (Air and Army).

- |                            |  |
|----------------------------|--|
| 1. President               | 8. Membership <del>Representative</del> Director |
| 2. Vice-President for Air  | 9. Jr. Enlisted Representative for Air           |
| 3. Vice-President for Army | 10. Jr. Enlisted Representative for Army         |
| 4. Secretary               |  |
| 5. Treasurer               |  |
| 6. Past President          |  |
| 7. Executive Director      |  |

Section 2: Duties and Powers of the Board of Directors are to:

- a. Make and authorize all contracts in the name of and on behalf of the Association
- b. Call special meetings of the Association to consider any special subject matter.
- c. Fill vacancies of the Board of Directors and vacated offices caused by death, resignation or otherwise. Persons appointed shall serve in that office for the unexpired term of tenure. Review all records and finances of the Association annually. Approve, by majority vote, any compensation allowances or expenses incurred by members while on Association business.
- d. Generally, manage and conduct all matters necessary for the welfare of the Association when specific duty is not imposed upon some individual or committee by the bylaws.
- e. In the absence of any Officer, or for any other reason, which the Board may deem sufficient, the Board may delegate the authorities and duties of any Officer to any other Officer or to any Director.
- f. Approve selection of independent auditors and scope of audit services.
- g. Meet with independent auditors and discuss matters of concern relating to financial statements or results of audit.

**ARTICLE VII**  
**COMMITTEES**

Section 1: There shall be eight (8) standing committees of the Association as follows:

1. Committee on Membership
2. Committee on Bylaws
3. Committee on Insurance
4. Committee on Legislative/Resolutions
5. Committee on Retiree Affairs
6. Committee on Scholarship/Awards
7. Committee on Public Relations and Publicity
8. Committee on Area Directors

Section 2: There shall be is (6) members in good standing to serve on the Georgia Insurance Trust Board of Trustees. Trustees will be selected as follows:

- |                                 |  |
|---------------------------------|--|
| 1. President                    | Ex-Officio Member  |
| 2. Past President               | Ex-Officio Member  |
| 3. Executive Director           | Ex-Officio Member  |
| 4. Chairperson, Insurance Trust | Elected by Membership in accordance with Article XI-Voting |
| 5. Member-at-Large              | Elected by Membership in accordance with Article XI-Voting |
| 6. Member-at-Large              | Appointed by President                                     |

**ARTICLE VIII**  
**DUTIES OF OFFICERS & BOARD OF DIRECTORS**

Section 1: The President Shall

- a. Preside all meetings of the Association and the Board of Directors. (In the absence of the President, the Vice-President, senior in military rank will preside over meetings).

- b. Appoint all standing committees/temporary committees and delegate a chairperson for each committee appointed.
- c. Render an annual report to the Association at the annual conference.
- d. Perform such duties as may be required for the welfare of the Association and/or may be prescribed by the By-Laws or assigned by the Board of Directors.
- e. Incur incidental expenses necessary for the operations of the Association within limits set by the Board of Directors.
- f. Preside at all conferences, workshops, and all meetings of the Board. The President shall be an ex-officio member of all committees.
- g. Serve on the board of The Georgia Guard Insurance Trust.

Section 2: Vice-Presidents Shall

- a. Perform such duties as directed by the President or as prescribed by the By-Laws or assigned by the Board of Directors.
- b. Assume the office, title and prerequisites of the President in the event of the termination, resignation or removal from office of the President, the Vice-President, senior in military rank shall serve the unexpired tenure of office.
- c. Army Vice President - Develop a rapport and a close working relationship with Georgia Army National Guard leaders.
- d. Air Vice President - Develop a rapport and a close working relationship with Georgia Air National Guard leaders.
- e. Consult and advise the President on matters concerning Georgia National Guard leaders.
- f. Attend the state annual conference and all meetings of the Board of Directors.
- g. Be an ex-officio member of all committees.
- h. Perform the duties usually performed by the Vice President of an organization and such duties as may be assigned by the President of the Board.

Section 3: Secretary Shall

- a. Record all proceedings of the Association.
- b. Give notice to the membership of all meetings of the Association and to the Board of Directors of all Committee meetings.
- c. Responsible for the records of the Association and forwarding said records to the new secretary.
- d. Assist and ensure Committee Leads document activities.
- e. Perform the duties usually performed by the Secretary of an organization and such duties as may be assigned by the President of the Board.

Section 4: Treasurer Shall

- a. Be the custodian of all funds of the Association.
- b. Ensure all accurate account of all receipts and disbursements of all monies, securities and other such property of the Association, issue receipts of all funds received by the Association and report on the financial standing of the Association to the Board of Directors whenever required to do so.
- c. Incur and authorize such incidental expenses as may be necessary in the direction and operation of the affairs of the Association.
- d. Provide quarterly status reports to the officers and before said meeting.
- e. Prepare annually report and present the Board of Directors a proposed budget consisting of an itemized statement of estimated revenues and anticipated and proposed expenditures for the next fiscal year.
- f. Brief the annual report and proposed budget for consideration to the Association during the annual conference each year.

- g. Ensure the currency of the Associations non-profit status as a 501(c) is completed annually to include the required IRS Form 990.

Section 5: Junior Enlisted Representatives Shall

- a. Be selected by the President or a Vice President and approved only after two-thirds (2/3) vote from the Elective Officers.
- b. Army Representative - Develop a rapport and a close working relationship with Georgia Army National Guard leaders.
- c. Air Representative - Develop a rapport and a close working relationship with Georgia Air National Guard leaders.
- d. May hold the grade up to E-6. If a representative is promoted to the grade of E-7 during their tenure, he/she may remain in the position. However, will not but be unable to re-run for position.
- e. Promote a general understanding between Junior Enlisted personnel of the Army and Air National Guard.
- f. Advise and recommend to the Officers ideas which will increase the efficiency and promote the welfare of all Junior Enlisted.
- g. Develop quarterly news articles for the Junior Enlisted Force.
- h. Perform the duties usually performed by the Junior Enlisted Representatives of an organization and such duties as may be assigned by the President of the Board.

Section 6: Past President Shall

- a. Consult and advise the Officers and Board of Directors on managing the Association.
- b. Responsible to assist the elected officers in management for continuity.
- c. Serve on the board of The Georgia Guard Insurance Trust.
- d. Perform duties as directed by the President or the Board of Directors.

Section 7: Membership Director Shall

- a. Be selected by the President or a Vice President and approved only after two-thirds (2/3) vote from the Elective Officers.
- b. Assess the vitality of the Association membership program.
- c. Develop and review plans, programs and strategies for future membership initiative for referral to the Board.
- d. Develop a tracking system of all current and new Association members.
- e. Manage the Website relating to membership and forms
- f. Develop a rapport and close working relationship with Georgia Army and Air National Guard Leaders.
- g. Consult and advise the officers on matters concerning Association membership status.
- h. Provide monthly status reports to the officers and before and said meeting.
- i. Responsible for the membership records of the Association and for forwarding said records to the new Membership Representative.

Section 8: Executive Director Shall

- a. Be selected by the President and approved only after two-thirds (2/3) vote from the Elective Officers.
- b. Serve as the Committee Chair on Scholarship/Awards.
- c. Serve as the liaison for Association, dealing with the Officers and Board of Directors of EANGGA.
- d. Work with NGAGA and all members of the Georgia National Guard.
- e. Serves as the adviser and consultant with all persons or organizations dealing with Association.
- f. Assist and advise the office manager with the day-to-day operations of EANGGA.

- g. Serve on the board of The Georgia Guard Insurance Trust.
- h. Perform any other duties assigned by the Officers or Board of Directors of EANGGA.

Section 9: Resignation

- a. Any Officer may resign at any time by giving written notice to the President or Secretary, which shall become effective at the time specified therein.
- b. Any vacancy created due to resignation may be filled at the next meeting of the Board of Directors.

Section 10: Removal and Appointment

- a. An officer may be removed from office by two-thirds (2/3) vote of the Board of Directors or by two-thirds (2/3) vote of the delegates at a special or general conference for sufficient cause.
- b. Any vacancy created due to resignation may be filled at the next meeting of the Board of Directors.

**ARTICLE IX**  
**DUTY OF COMMITTEES**

Section 1: Committee on Membership Shall

- a. The Membership Representative will serve as the Committee Chair of this committee.
- b. Managed by the Membership Representative elected.
- c. Consists of that number of members of the Association appointed by the President to serve at his/hers pleasure.
- d. Recommend actions to the Executive Council that will ensure that the membership of the Association is maintained at One Hundred Percent (100%).
- e. Render monthly and an annual report to the Association.

Section 2: Committee on Bylaws Shall

- a. Consists of that number of members of the Association appointed by the President to serve at his/hers pleasure.
- b. One member selected shall serve as Chairman.
- c. Annually review the Articles of Incorporation and By-Laws for any revisions, amendments or modifications that may be desired and recommend adoption by the Board.
- d. Develop and present to the Board answers to questions submitted to the Committee for interpretation of the meaning and the effect of the Articles of Incorporation and By-Laws.

Section 3: Committee on Insurance Shall

- a. The Chairperson, Insurance Trust will serve as the Committee Chair of this committee.
- b. Be represented by all members of the Georgia Guard Insurance Trust Board of Trustees will serve on this committee.
- c. Serve as the liaison for Association dealing with the Georgia Insurance Trust Board of Trustees.
- d. Represent the serve as a Trustee according to the Trust Agreement of the Georgia Guard Insurance Trust.
- e. Vote upon any stocks, bonds, or other securities to give general or special proxies or powers of attorney with our without power of substitution.



Section 4: Committee on Legislation and Resolutions Shall

- a. Consists of that number of members of the Association appointed by the President to serve at his/hers pleasure.
- b. Consider each resolution thereto and may revise, amend or modify it only to the extent of clarification and not to the extent of change of meaning or content.
- c. Develop and recommend to the Officers the legislative policy of the Association.
- d. Report only those resolutions the Committee recommends for adoption. Resolutions for conference approval will be attached to the report and submitted to the Secretary of the Association. Render an overall annual report to the Association.

Section 5: Committee Retiree Affairs Shall

- a. Consists of that number of members of the Association appointed by the President to serve at his/hers pleasure.
- b. Develop a rapport with the retiree membership.
- c. Build a retirees distribution list and manage updates to improve communication.
- d. Work with retirees to gather their concerns for both the association and benefits
- e. Build a rapport and a close working relationship with the Georgia Auxiliary Association leadership.
- f. Facilitate the retiree breakfast during the annual conference.
- g. Consult and advise the officers on matters concerning retiree personnel

Section 6: Committee on Scholarship/Awards Shall

- a. The Executive Director will serve as the Committee Chair of this committee.
- b. Consists of that number of members of the Association appointed by the President to serve at his/hers pleasure.
- c. Manage the yearly scholarship/awards program
- d. Develop a process to receive all applications, build a grading criteria, and manage the team to evaluate packages annually
- e. Work with the Georgia Insurance Trust Board of Trustees
- f. Establish criteria and deadline dates to be used in the selection on the recipients of scholarships.

Section 7: Committee on Public Relations and Publicity Shall

- a. Consists of that number of members of the Association appointed by the President to serve at his/hers pleasure.
- b. Manage the EANGGA Website, Facebook and other tools developed for publicity
- c. Ensure quarterly Newsletters are accomplished
- d. Advise the Board of Directors and members of the Association on ways to improve the public's awareness of the functions and contributions of the National Guard.

Section 8: Committee on Area Directors Shall

- a. Directors appointed by the President will consist of one (1) Army National Guard and one (1) Air National Guard member in the Association for each of the eight (8) areas within the state. All members shall serve at his/hers pleasure of the President.
- b. The Committee will be managed by one (1) Army National Guard and one (1) Air National Guard member in the Association elected by the Officers
- c. Develop a rapport with all Area Directors
- d. Be assigned as representative to specific Area within the state and act as liaison between the units,

- wings and association in those areas.
- e. Provide briefs, information, and advice on the National and State Association level.
- f. Submit requests for expense reimbursement to the Treasurer within five (5) days of the completion of approved travel.
- g. Report the area status to the Officers on a quarterly basis (April, July, October, and January of each year).

**ARTICLE X**  
**MEETINGS OR CONFERENCES**

Section 1: Annual Conference

- a. The annual conference of the Association shall be held at the time and place selected by the Board of Directors. The time and place will be set for the following year during the annual conference each year.

Section 2: Special Meetings

- a. Shall be held at the call of the President, or a majority of the Board of Directors.
- b. The President will allow a reasonable amount of time between the announcement and conduct of the Special Meeting.
- c. The Secretary will notify the Board of Directors and Committee members if required of the time, location and reason for the Special Meeting.

Section 3: Committees Meetings

- a. Will meet at the call of the Committee Chairperson.

**ARTICLE XI**  
**VOTING**

Section 1: Each member in good standing of the Association will be entitled to one vote. Good standing means individuals that are members of the Association by December 31 of the previous year. Voting will be by roll call or show of hands by members that are present. Written ballots will be allowed if called for by the membership.

Section 2: All business of the Association requiring a vote of the membership or the Board of Directors will be considered passed with a majority of those members present and voting in the affirmative.

**ARTICLE XII**  
**AMENDMENTS**

Section 1: These By-Laws may be amended by vote in accordance with Article XI Section 1.

ARTICLE II - MEMBERSHIP	AMENDED SEPTEMBER 11, 1984
ARTICLE VI - COMMITTEES	AMENDED SEPTEMBER 11, 1984
ARTICLE IX - VOTING	AMENDED SEPTEMBER 11, 1984
ARTICLE II - MEMBERSHIP	AMENDED SEPTEMBER 11, 1988

ARTICLE II - MEMBERSHIP	AMENDED SEPTEMBER 09, 1989
ARTICLE VI - COMMITTEES	AMENDED SEPTEMBER 11, 1989
ARTICLE IV - OFFICERS	AMENDED SEPTEMBER 11, 1989
ARTICLE VII - DUTIES OF OFFICERS	AMENDED SEPTEMBER 11, 1990
ARTICLE II - MEMBERSHIP	AMENDED SEPTEMBER 11, 1990
ARTICLE III - MEETINGS	AMENDED SEPTEMBER 11, 1993
ARTICLE II - MEMBERSHIP	AMENDED JUNE 10, 2000
ARTICLE II - MEMBERSHIP	AMENDED JUNE 9, 2012
ARTICLE IX - VOTING	AMENDED JUNE 9, 2012
ARTICLE IV - OFFICERS	AMENDED JUNE 6, 2015
ARTICLE I - XII – ALL ARTICLES	AMENDED JUNE 3, 2017
ARTICLE V - OFFICERS	AMENDED JUNE 2, 2018
ARTICLE VI - BOARD OF DIRECTORS	AMENDED JUNE 2, 2018
ARTICLE VII - COMMITTEES	AMENDED JUNE 2, 2018
ARTICLE VII - DUTIES OF OFFICERS & BOARD OF DIRECTORS	AMENDED JUNE 2, 2018

Note: These By-Laws were adopted by the membership at the Annual Conference of the Association of September 12, 1987 to be effective September 13, 1987. By-Laws are current as of June 13, 2018.